



Minutes

April 10, 2022

Welcome – Wes Westmoreland, Acting Chair called the teleconference meeting to order at 1PM.

****Notification of the teleconference meeting was advertised on the Pinnacle Classical Academy website, 1 PM, and notification was posted on the front doors of the school building.**

In attendance: Debbie Clary, Wes Westmoreland, Dr. Bexky Sain, Dr. Shelly Bullard, Jeff Zeigler, Angela Brooks, Wendy Clary, Steven Ray, Jayson Philbeck, and Phyllis Nowlen were in attendance.

Adoption of Agenda with adoption Motion made by Dr. Becky Sain and 2nd by Debbie Clary. All Approved.

Approval of Minutes Dr. Becky Sain made a motion to approve the minutes of the February 13, 2022 Meeting and the March 13, 2022 Meeting, Jayson Philbeck seconded the motion and the Minutes were approved by the board.

Conflict of Interest Statement In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. If any board member has any known conflict of interest or appearance of conflict with respect to any matters coming before the board today, please identify the conflict or appearance of conflict at this time, and refrain from any participation in the particular matter involved.

Public Comments Persons wishing to appear before the Board during this portion of the meeting should register their name and the subject they wish to address with the Secretary prior to the beginning of the meeting. Each presentation will be limited to three (3) minutes. The Board is interested in hearing your concerns, yet speakers should not expect comment, action, or deliberation on subject matter brought up during the public comment segment. Topics requiring further investigation will be referred to the appropriate board committee. **No one from the public was in attendance.**

Dean of Elementary Education Report to the Board of Directors Presented by Mrs. Wendy Clary

Action Items:

- None

Community/Parent Support

- The 2nd grade team partnered with the local 4-H Extension Agent to participate in the Embryology Hatching Program. This exciting and interactive project gives students the opportunity to gain hands-on life experience by hatching chicks in the classroom. This school enrichment program includes one week of caring for and raising baby chicks each spring.
https://drive.google.com/file/d/1E_bg7uLcufNdrYhKo9TETlIxvxOnz3h/view?usp=sharing
- Staff Egg Hunt-Pinnacle parents organized and held a staff egg hunt for all Pinnacle employees on 4/1.
- Relay for Life Fundraiser SGA Fundraiser
 - Students paid \$1 to wear purple.

- Good News Club-Landmark Baptist Church has sponsored the Pinnacle Good News Club again this year. There will be only one more meeting this year.
- Jessica Kaylor-(K-5 Media Specialist) had a Donors Choose fully funded.

K-Day 2022 Extended

- Kindergarteners who did not attend K Day or were added after K Day was held were called to schedule a Brigrance makeup.
- Kindergarten TAs (Mrs. Renfroe, Mrs. Whittaker, Mrs. Prokop, and Mrs. Ciaschini) administered all makeups.

Recruitment/Hiring

- Posted Positions
 - Positions for the 2022-23 school year are posted.
 - Interviews are being scheduled and conducted to begin the hiring process for the 2022-2023 school year.
- Substitute Teachers are still very much needed. We are in need of more substitute teachers who are competent and capable.

Parent Teacher Conferences

- Conferences were held Friday, April 1st
- Conferences were to inform parents of growth and progress that students made.
- Parents of students who are being considered for possible retention were given updates of progress at the conference.

Testing

- The third NC Check-in was given to 3rd grade students on Monday, March 28th and Tuesday, March 29th.
- The end of the year iReady Diagnostic testing began on Monday, April 4th.
- 3rd grade students will take NC End Of Grade Tests beginning May 16th.

Upcoming Dates:

- April 4th- iReady Diagnostic window opens
- April 4th-8th-National Librarians Week
- April 14th- Early dismissal
- April 15th-Good Friday
- April 18th-April 22nd-Easter Break
- April 27th-Administrative Assistant's Day
- April 29th-Progress Reports go home
- May 2nd-6th-Teacher Appreciation Week
- May 11th-National School Nurse Day



4-12 Report to the Board of Directors

**Presented by
Mrs. Angela Brooks
April 10, 2022**

Curriculum and Academics:

- Cleveland Community College and PCA hosted an informational meeting on Tuesday, March 8th to discuss college course opportunities for Pinnacle students in their 11th and 12th grade years. CCC brought some really cool equipment such as a welding simulator and all of their faculty did a fantastic job presenting. Mr. Fogleman did a marvelous job with the question and answer session and we had over 60 individuals in attendance.
- On Wednesday, April 6th Dr. Martin and Ms. Wittrock organized and hosted the career fair for high school students. Students were able to choose from 14 different sessions and attend two based on their interests and skills. After students went to their two sessions they then worked on career interest inventories, had individual career counseling, and the juniors attended senior panels. We had very positive feedback from the students and presenters alike and are excited to see this grow in the coming years.
 - The following fields were represented in the 2022 Career Fair
 - Pharmacy Technician
 - Welding/Industrial Maintenance/Energy Operations
 - 2 Sessions on Engineering
 - Occupational Therapy
 - Nursing/Massage Therapy
 - Interior Design
 - Emergency Services
 - Cosmetology
 - Military/US Army
 - Digital Marketing/Graphic Design
 - Real Estate
 - Technology and Computer Services
 - Firefighting
- Eighth through Twelfth grade students will be at the Lyceum on April 14th to participate and listen to another presentation by T.K. Coleman. The 8th grade students have enjoyed the character videos so much that they requested to come to the presentation as well. Mr. Ziegler has graciously made arrangements for all grade levels to attend.

Recruitment:

- The administrative team has been diligently working to recruit top candidates for teaching positions for next year. All positions are posted online.
 - Mrs. Richardson and Ms. McGinnis attended the Gardner-Webb Job fair on April 6th.
 - The administrative team has already conducted several interviews and are in the process of making job offers.

Extracurricular and Events

- **Student Government Association** - Mr. Kauder, sponsor
 - On Thursday, April 14th SGA is planning a Spring Field day after school dismisses. They have organized themselves into different committees and are working on several different items to include all families and students in grades K-12. They have very big ambitions and Mr. Kauder is helping them develop a plan that they can implement on that day. There will be carnival type games, inflatables, Powder Puff, kickball, food trucks and more. If possible, please make plans to attend. They are very excited to have this opportunity.
- PEAK will be sponsoring a Middle School dance on April 29th in the gym. This will be the first big event for the Middle school this year and we are excited for this opportunity that PEAK is providing for our students.
- Mr. Metcalfe is busy planning field day for the 4th and 5th grade students. This will be held in May. Students will attend different stations such as: Competition Centers, Skill Centers, Water Centers, and more. The theme for this year will be Summer Kickoff.
- **Special Awards and Recognitions:**
 - Owen Slagle, Class of 2023, was accepted into Governor's School. Governor's School is a multi-week summer residential program for gifted and talented high school students. The selection process is very competitive and we are very proud of Owen's acceptance.
 - The North Carolina Presidential Awards recently announced the finalists for the 2022 Presidential Awards for Excellence in Mathematics and Science Teaching, and Mrs. Kimberly Inman was named as a finalist for this award.
- **Senior Activities**
 - Our seniors have received \$2,801,720 in scholarships as of 4/7/2022. Several students are beginning to interview for upcoming scholarship awards while still applying for new scholarships as they are released. We are excited for the senior class and are excited to watch this number increase over the next few months.
 - Senior Yard signs have gone out and are placed in the student's homes. We are now asking for volunteers to help with Senior Baskets. If any of you would like to contribute any items to the senior baskets please get those items to me by the beginning of May.

Classical Foundations Program (CFP) Update

April 4, 2022

1. T. K. Coleman of the Foundation for Economic Education has produced videos related to the school's ten values. A video on esteem will be shown on April 8. At the request of middle school students, the video program will be expanded from grades 8-12 to grades 6-12 next year.
2. Dr. Antony Davies (Duquesne University) and Dr. James Harrigan (American Institute for Economic Research) spoke to our high school students on March 29. The press release follows.

Professor Antony Davies and Dr. James Harrigan spoke to high school students at Pinnacle Classical Academy on March 29 about the interaction of our nation's founding principles with economics.

Dr. Davies is associate professor of economics at Duquesne University, the Milton Friedman Distinguished Fellow at the Foundation for Economic Education. He has written a book on understanding statistics, and written hundreds of op-eds for the *Wall Street Journal* and other newspapers. His YouTube videos on economics, government, and policy have garnered millions of views.

Dr. Harrigan is Senior Editor at the American Institute for Economic Research. Dr. Harrigan was previously Dean of the American University of Iraq-Sulaimani, and later served as Director of Academic Programs at the Institute for Humane Studies and Strata, where he was also a Senior Research Fellow. He has written extensively for the popular press, with articles appearing in the *Wall Street Journal*, *USA Today*, *U.S. News & World Report*, and other outlets.

Dr. Davies and Dr. Harrigan are co-hosts of the *Words & Numbers* podcast and co-authors of *Cooperation or Coercion?*

"Students deepened their knowledge of inflation, the budget deficit, the national debt, and other issues and concerns they will face after graduation," said Dr. Shelly Bullard, the school's headmaster. "We are grateful to Professor Davies and Dr. Harrigan for sharing their knowledge and insights with our students and faculty!"

Located in Shelby, Pinnacle Classical Academy is a free public charter school that attracts 1,077 students from five counties. Pinnacle students' proficiency rate on state tests exceeds that of all 115 of the state's local school districts, and the 31 seniors in the class of 2022 have already been offered a combined \$2,685,720 in four-year scholarship awards.

3. T. K. Coleman will speak to students on April 14 from 10:00-11:15 (Lyceum; rain location: gym). Board members are invited to attend!
4. Mr. Robert Luddy has agreed to be our 2022 graduation speaker on **Saturday, June 4, 2022**. His biography:

<https://www.johnlocke.org/person/robert-l-luddy/>

Robert L. Luddy is a business and educational entrepreneur. A graduate of LaSalle University and a U.S. Army veteran, Luddy purchased a sheet metal shop in 1981 and transformed it into CaptiveAire Systems, leading manufacturer of commercial kitchen ventilation systems in North America. Today, CaptiveAire employs over 1000 employees, with 90 sales offices nationwide and sales over \$300 million in 2015. However, Bob Luddy is more than just a businessman, he is a champion for children's education and a school choice advocate.

In 1998, Bob established Franklin Academy, a public charter school in Wake Forest, which now serves over 1,200 K-12 students. In 2001, Bob founded St. Thomas More Academy, a private Catholic college preparatory high school in Raleigh. In 2007, Bob opened Thales Academy, a growing chain of independent Pre-K-12 schools offering high-quality education at an affordable tuition. The Luddy Schools are quickly growing, with nearly 3,000 students enrolled throughout the Raleigh area.

5. Mr. John Hood has agreed to be our 2023 graduation speaker on **Saturday, June 3, 2023**. His biography:

<https://www.johnlocke.org/about/team/john-hood/>

John Hood is president of the John William Pope Foundation, a Raleigh-based grantmaker that supports public policy organizations, educational institutions, arts and cultural programs, and humanitarian relief in North Carolina and beyond.

Hood also served as chairman of the board at the John Locke Foundation from 2015-2021. Hood helped found Locke in 1989 and served as its president from 1995 to 2014.

Since 1986, Hood has written a syndicated column on politics and public policy for North Carolina newspapers. It currently appears regularly in the *Winston-Salem Journal*, *Greensboro News & Record*, *Asheville Citizen-Times*, *Wilmington Star-News*, and newspapers in 50 other communities. Hood is a frequent commentator for radio and television stations and teaches at Duke University's Sanford School of Public Policy.

Hood is the author of eight books, the latest of which is a Revolutionary War-themed historical-fantasy novel entitled *Mountain Folk* (2021). Hood's other books include *Catalyst: Jim Martin and the Rise of North Carolina Republicans* (2015), *Our Best Foot Forward: An Investment Plan for North Carolina's Economic Recovery* (2012), *Selling the Dream: Why Advertising is Good Business* (2005), *Investor Politics* (2001), *The Heroic Enterprise: Business and the Common Good* (1996), and two volumes of family history.

A former Bradley Fellow at the Heritage Foundation, Hood writes and comments frequently for national media outlets. His articles have appeared in magazines such as *Readers' Digest*, *National Review*, *The New Republic*, *Military History*, and *Reason* as well as newspapers such as *The Wall Street Journal* and *USA Today*.

At Locke, Hood created the E.A. Morris Fellowship for Emerging Leaders, which prepares young North Carolinians for leadership roles in the public and private sectors. He also serves on the faculty and as board chairman of the N.C. Institute of Political Leadership; as co-chair of the North Carolina Leadership Forum, based at Duke University; as vice-chair of the James G. Martin Center for Academic Renewal and the Carolina Liberty Foundation; and on the boards of directors of the State Policy Network, the Student Free Press Association, and North Carolinians for Redistricting Reform.

Hood received his B.A. in journalism from the University of North Carolina at Chapel Hill. He earned a M.A. in liberal studies and a graduate certificate in nonprofit management from UNC-Greensboro. Hood currently serves on the UNC-Chapel Hill Board of Visitors. He is a Mecklenburg County native and currently resides in Wake County with his wife, two sons, and a stepdaughter.



**Headmaster Report to the Board of Directors
Presented by Dr. Shelly Bullard**

Action Items:

- State Mandated Monthly Mask Vote - Recommendation from the administrative team to continue with our mask optional status.

Jayson Philbeck made a motion to continue to follow the recommendation from the Administrative Team to keep masks optional and Steven Ray seconded. Motion unanimously approved.

- Budget Adjustment

Jayson Philbeck made a motion to approve the budget amendment and Jayson Philbeck seconded. Motion unanimously approved.

Curriculum and Academics:

- **Goals for the year**

- Increase Student Growth and Achievement - 85% proficiency as a school
- Increase PCA Pride
- Create a Positive School Culture

- **Professional Development**

- The Deans and Headmaster are participating in professional development from Leaders Building Leaders, Dr. Tom Miller. Dr. Miller was on campus Thursday, April 7th. He toured the school and met individually with non-instructional staff.

- **Testing**

- We have completed spring NC Check-Ins and iReady. We are preparing for AP exams and end of the year testing.

- **Special Student Populations**

- ACCESS testing has been completed. We are still awaiting score reports.
- We are working with parents and teachers to update all 504 plans. All 504 plans are in the process of being updated to a new computerized form. This will create a better system for managing these plans.
- We continue to work to streamline IEP goals with state standards. We are also working to streamline progress monitoring.

Finance: *

- Financial information is attached. We continue to be in a strong financial position.
- Budget proposal for 2022-2023 is attached for your review.

Human Resources:

● **Positions for 2022-2023**

- Positions for the 2022-23 school year have been posted online and we have started to recruit and interview to find the best possible candidates for our school.
 - Mrs. Brooks attended the job fair in Hillsdale, Michigan Feb. 10-11th.
 - Mr. Ziegler is attending a job fair in Alabama March 7th.
 - Mr. Ziegler attended Appalachian University on March 18th.
 - Mrs. Richardson and Ms. McGinnis attended the Gardner-Webb Job fair on April 6th.

Community Relations

- Our “Dare to Soar” tv show has aired this month featuring Mr. Brandon Gosey speaking about athletics.
- Our Student Government Association as well as Honors Society continues to hold opportunities for students to give back to the community.
- Boosterthon
 - The fundraiser did really well and were able to raise over \$40,000 for the school.
 - 42,056.17 Total PCA profit
 - K-3 playground expansion \$24,602.86
 - 4-12 Gym expansion \$17,453.31

Legal / DPI:

● **Charter Renewal**

- Our virtual Renewal Visit will be Monday, May 23 - this is a change in date
 - We must submit a video of a virtual school tour
 - We will need to identify a parent group to be interviewed (30 minutes)
 - We will need to identify a staff/teacher group to be interviewed (30 minutes)
 - The Board of Directors (chair, vice-chair, treasurer as minimum) and school leadership team will be interviewed (30 minutes)

● **Submissions to DPI**

- Monthly reports on the expenditure of COVID funds.
- Quarterly reports on specific COVID funds.
- Grievance Policy

● **EpiCenter**

- We are up to date with all submissions.
 - This month
 - Parent Grievance Policy
 - Fire/Safety Inspections
 - Insurance

Athletics:

- Report is attached
- Highlights
 - Family Night profit was \$2800

 - Athletic Recognition Night 5/19/22 - The Athletic Department will hold a special night to recognize ALL 2021-2022 teams and award Athletic Letters and other team recognitions.

 - Athletic Information Meeting for Rising 6th - 12th graders (After the PEAK meeting) - This will be a designated time to allow parents to come ask questions and learn more about athletic opportunities from the AD and coaches in attendance.

Enrollment Report

- **Enrollment at 20th day**
 - As of the 20th day of school, we had 1079 students enrolled.

- **Marketing**
 - Open House - March 10
 - Dare to Soar TV program
 - Airs first week of every month at 8:30 AM and PM, and at 1:30 PM each day for the first week of the month, or folks can watch online at C19.tv.
 - February Show - Debbie, Wes, Shelly
 - March Show - Wendy, Shelly
 - April Show - Brandon Gosey, Shelly
 - May Show - Angela Brooks
 - June Show- Recap of 2021-22
 - July Show - David Clary / Wes
 - August Show -
 - Talk of the Town - January
 - We have mailed out the 10 Reasons to Choose Pinnacle to local companies, churches and preschools/daycares to offer information as well as meetings with interested parents.
 - Facebook Ads / Videos (this is our #1 push)
 - events
 - student news
 - press releases
 - re-posting news articles

- Sending Press Releases on school events
 - Communicator Billboard
 - Running December 20-26 and January 3-9 (this was at no cost)
 - Shelby Shopper
 - Information Packets to Daycares
- **Retention of new students**
 - Mrs. Clary reaches out to the new kindergartners each month between now and August with something from the school.
 - Mrs. Brooks, Mrs. Richardson and Mrs. Barnes will be working to develop some ideas to make all new 4-12 students feel like part of the PCA family before they officially enroll next year.
 - **2022-23 Enrollment**

	Offered	Final Apps	Total #s for 22-23 with retentions	Waitlist	# of Classes	Class Ave	Goal
K	132	118	125	0	6	20.83333333	132
1	2	2	133	13	5	26.6	124
2	20	19	127	0	5	25.4	120
3	16	11	116	0	5	23.2	120
4	17	13	116	0	5	23.2	120
5	28	14	96	0	4	24	110
6	15	11	106	0	4	26.5	110
7	18	19	114	0	4	28.5	110
8	15	14	98	0	4	24.5	100
9	17	11	89	0	4	22.25	100
10	2	4	54	8	2	27	51
11	0	1	39	4	2	19.5	38
12	0	1	40	5	2	20	40
	282	238	1253	30	52		1275

PCA Athletics
4/5/22
Board Report

Current Sports Updates:

Baseball: Coach Metcalfe continues to have a very successful season with both his middle school and his Varsity teams. We have experienced quite a bit of rain this season which has canceled a few of our games on both teams. We have worked hard to reschedule those. For the last 6 weeks, Baseball (in combination with both teams) has had a game every night of the week either on the road or at home.

Our recent Fireworks night on 4/1/22 was a huge success. We had a great turnout and folks in attendance really seemed to enjoy themselves. Total profit for the evening was around \$2,800 dollars which comes very close to covering the entire cost of the fireworks. This was a great evening of fun, athletics, and community engagement for PCA.

Softball: Softball has had somewhat of a slower season this year due to multiple factors. With the last minute Coach replacement, we decided to reduce some of their games so that we did not overwhelm the team and the coach. The current game scheduled (10 total) matches well to our MS baseball schedule. Much like baseball, we have also experienced some cancellations due to rain and other factors.

We have been playing our games at Landmark Baptist Church. A special thanks to Pastor Davis for his supporting and allowing us to use his field.

Archery: Archery also continues to have a great season. The Athletic Department spent the day with the team recently at their state qualifier meet and really enjoyed watching them compete. As you know, Archery is a long season and will run through most of our summer months.

I will keep you posted on upcoming events including state and national dates as I receive them.

Golf: As described at the start of the season the introduction to Golf here at PCA has been somewhat of a slower process with intention. Mr. Terry has been working with our players both on campus, at the Driving Range, and the local City Park Course. We plan to have a couple of inner squad meets (much like swim) before the end of the school year.

Mr. Terry has done a wonderful job with this group of kiddos and they really seem to enjoy their time with him.

Save The Date:

5/19/22: Athletic Recognition Night - The Athletic Department will hold a special night to recognize ALL 2021-2022 teams and award Athletic Letters and other team recognitions.

4/28/22: Athletic Information Meeting for rising 6th - 12th graders (After the PEAK meeting). This will be a designated time to allow parents to come ask questions and learn more about athletic opportunities from the AD and coaches in attendance.

New Coaches:

Mr. Beam: Men's Basketball

Mrs. Barger: Volleyball

Cross Country: Vacant

Cheerleading: Vacant

Recent Dare to Soar Taping: The Athletic Department would like to ask each of you to take a few moments to watch the recent taping. It has been a very busy year for the department. While it hasn't been a "perfect year," the athletic department and our coaches have accomplished a great deal. The recent taping highlights our success and development very well.

Thank you,

Brandon Gosey

Board Updates

Miscellaneous Board Updates

New Business

Old Business

Adjournment *Dr. Beacky Sain made a motion to adjourn, and Debbie Clary seconded. The meeting was adjourned.*